ROADMAP TO LAW ENFORCEMENT

THE CHOICES YOU MAKE NOW WILL MATTER

It's important to understand that your actions now can affect your eligibility for a career in Law Enforcement.

As part of the background process you'll be asked to discuss sensitive topics in your past. These events in your past could delay or disqualify you from a career with APD. Everyone makes mistakes, but what's important is how you move past them. APD hires Officers with integrity – so keep in mind that dishonesty, at any point in the hiring process, is always a disqualifier.

CHOOSE YOUR PATH

The Auburn Police Department (APD) is dedicated to hiring Officers with diverse perspectives, skillsets, and experiences that will make them a valuable asset to our agency and our community. There are multiple roads you can take to become a Police Officer. APD has Officers who earned their college degrees, were members of the military, volunteered in their community, interned for law enforcement agencies, and in other ways demonstrated their dedication to service. There isn't one road – it's about the education and skills you've learned along the way that will make you an asset to our department.

Choices you make now will matter later!

Education and Experience Minimum Requirements to become a Police Officer Hiring Process for Police Officers

CHOICES YOU MAKE NOW WILL MATTER LATER!

As part of the background process you'll be asked to discuss sensitive topics in your past, such as:

- Illegal acts (whether caught or not)
- Criminal history
- Drug use
- Driving history
- Financial history
- Employment history
- Educational history (including transcripts)

EDUCATION AND EXPERIENCE

You must be at least 21 to join APD. Gain education and experience to help support your goal:

- · Community involvement
- College courses-grades matter!
- Enroll in English/writing classesreport writing is key!
- Military experience
- Customer Service experience
- Volunteer work
- Internships with police departments
- Ride-a-longs and positive contacts with officers
- · Auburn Explorer program

MINIMUM REQUIREMENTS TO BECOME A POLICE OFFICER

- High School Diploma/GED
- At least 21 years old
- United States Citizen
- Read and write the English language
- Valid Washington state driver's license

HIRING PROCESS FOR POLICE OFFICERS

- Written & physical test with publicsafetytesting.com
- Interview
- Background investigation
- · Polygraph & fingerprinting
- Chief's interview
- Job-related medical & psychological exam

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